



Cyber Security Policy

Collaborative Environmental Advisers Limited (CEA) is a consultancy specialising in environmental and consenting support for energy projects and developments with marine and intertidal components. We provide advice and services at all stages of project development from planning through to operation. This policy applies to all our employees, contractors, volunteers and anyone who has permanent or temporary access to our systems and hardware.

Our Cyber Security Policy outlines our guidelines and provisions for preserving the security of our data and technology infrastructure. The more we rely on technology to collect, store and manage information, the more vulnerable we become to severe security breaches. Human errors, hacker attacks and system malfunctions could cause great financial damage and may jeopardize our company's reputation.

For this reason, we have implemented a number of security measures and also prepared a Cyber Security Procedure that may help mitigate security risks.

CEA is committed to:

- Ensuring that all its employees receive adequate training on Cyber Security and understand that they are obliged to protect data that we use.
- Ensuring that all its employees commit and understand CEA's Cyber Security procedure.
- Maintaining the Cyber Security Procedure and ensuring that any changes are communicated to staff.
- Ensuring that employees protect personal and company devices.
- Providing an IT service supplier that will meet all the needs of the Cyber Essential Plus requirements so that our systems are maintained and protected.
- Comply with legal requirements.

This Cyber Security Policy is subject to periodic review.

Signed

Lisa Jones, Managing Director, Collaborative Environmental Advisers Limited

Date: 14 August 2023