



Environmental Policy

Collaborative Environmental Advisers Limited (CEA) is a consultancy specialising in environmental and consenting support for energy projects and developments with marine and intertidal components. We provide advice and services at all stages of project development from planning through to operation.

It is the policy of CEA to uphold the highest standards of environmental protection in all aspects of its work, ranging from individual employees' work environments to the recommendations provided as project consultants.

To achieve this, CEA is committed to:

- Upholding the highest standards of environmental protection, including but not limited to: the prevention of pollution, sustainable resource use, climate change mitigation and protection of the natural environment in line with our consultancy work promoting the development of renewable energy systems.
- Maintaining an effective Environmental Management System in compliance with BS EN ISO 14001:2015.
- Continually searching for opportunities to improve the effectiveness of the Environmental Management System.
- Establishing Environmental Objectives that are monitored and regularly reviewed by the Leadership Team at management review meetings.
- Ensuring that all employees understand and commit to CEA's environmental protection standards as part of the induction process and through continual learning and communication within the company.
- Ensuring that all employees have the facilities to uphold high standards of environmental protection within their individual work environments; for example, switching off laptops and screens when not in use, access to effective telecommunication systems to reduce the requirements for travel and recycling resources such as paper.
- Comply with legal requirements in all aspects of our work.
- Communicating this Environmental Policy and all information and documentation associated with the Environmental Management System to our employees to ensure complete understanding of both the EMS and the company Environmental Objectives.
- This Environmental Policy shall also be freely available to interested parties on the CEA website.

This Environmental Policy is subject to periodic review.

Signed

Lisa Jones, Managing Director, Collaborative Environmental Advisers Limited

Date: 14 August 2023