



# GIS Lead (Senior Consultant)

## CEA is hiring...

CEA is a successful growing business, in demand in the UK and internationally, working for well-known clients providing environmental, consenting, and permitting support for energy and other infrastructure projects primarily offshore or at the land-sea interface. CEA is founded on talented individuals who deliver effective project solutions, drawing on a wealth of experience and knowledge. As a key team member, you would complement and extend this talent pool with your own expertise, energy, drive, and creativity.

We can offer the right person a competitive package with flexible working arrangements and a mutually supportive working environment. We want great people to thrive with us and stay with us as we grow.

We have developed a business that delivers exceptional service to our clients, in a work environment that our team enjoy, thrive, and feel committed to. Benefits that our team members have mentioned which drew them to joining CEA and make them pleased to be part of the organisation include:

- Working with, and for, credible, respected individuals with valued reputations in the industry (and the opportunity to learn from them).
- Working with a team of like-minded, individuals with similar work ethics and values.
- Being treated as a valued member of the company with the opportunity to play an active part in the development and growth of the business.
- Being supported and trusted to work flexibly to enable delivery of work whilst maintaining a home-life balance.
- Having the opportunity to work on interesting projects of various scales and types.

Benefits that our team members enjoy as part of working for CEA include:

- Workplace Pension
- Private Medical Healthcare
- Income Protection
- Death in Service
- Remote and flexible working
- Discretionary Bonus

If you would like to work for a unique, creative, and supportive employer and play a part in the growth and success of our young, thriving business, we would like to hear from you.

Send your latest CV to [worktogether@ceaenvironmental.co.uk](mailto:worktogether@ceaenvironmental.co.uk). **No recruitment agencies.**

## The Role

We are looking for a GIS Consultant to manage and lead our growing in-house GIS services and team, providing support into a range of projects and developing new services. The ideal candidate is someone who has worked in the offshore industry providing GIS support to offshore projects, who is familiar with offshore data sources, constraints, and mapping techniques, and has the drive to develop our internal and external capabilities.

You'll be degree qualified in a relevant discipline, will have experience which may be drawn from previous roles in a consulting, regulatory or industry environment, and you'll possess comprehensive understanding of the concepts of GIS and data structures.

## Accountabilities

You will work as part of a varied and diverse team who have a range of experiences across the nuclear, renewables and interconnector sectors.

As a CEA team member, you will help to develop and progress CEA's presence in the offshore industry with opportunities to work on offshore wind and interconnector projects. This includes (but is not limited to) the opportunity to;

- Provide technical GIS expertise to environmental impact assessments and other technical studies.
- Deliver GIS data and maps to client specifications.
- Maintain GIS databases
- Scoping and pricing the GIS element of projects.
- Undertake business development activities, which includes identifying opportunities, developing relationships and supporting bid applications.
- Contribute to company strategy and processes.

## Knowledge and Skills

The individual must be able to demonstrate the following:

### **Essential**

- Proven GIS knowledge and experience of managing GIS projects (5 years' industry experience).
- Proficiency in GIS software such as ArcGIS, QGIS, or similar platforms (5 years' industry experience).
- An understanding of spatial data structures and fundamental concepts of GIS.
- Strong analytical skills with the ability to interpret and visualize spatial data effectively.
- Clear, concise communication skills (written and verbal).
- Good interpersonal skills, the ability to build effective relationships and influence.
- Drive to learn independently.
- Ability to manage others and impart knowledge to the benefit of the team.

### **Desirable**

- Experience of working with web GIS applications/platform.
- Experience of working in an offshore industry ideally relating to offshore wind or interconnectors (2-3 years industry experience).
- Experience of working in a client-facing role and managing client relationships.

- Experience of working with offshore survey data (e.g. high-resolution side scan sonar, multibeam, sub-bottom profiler etc).
- Experience of data licensing.

## Qualifications

### **Essential**

- Relevant degree, individuals with equivalent professional qualifications and experience shall be considered.

### **Desirable**

- Membership of a registered institute.

## Skills & Requirements

- Excellent knowledge of GIS platforms.
- Excellent knowledge of Microsoft Office.
- Excellent written and verbal communication skills
- Ability to work unsupervised independently working to tight schedules and managing multiple tasks.
- Ability to work to the company values and culture.
- Result-focused
- Translate priorities and actions into measurable results.
- Excellent problem-solving skills with a strong ability to identify and resolve.
- Work well within a team environment and independently.

## Salary

£35k - £55k (Dependent on experience)