



# Nuclear Consultant

## CEA is Hiring...

CEA is a successful growing business, in demand in the UK and internationally, working for well-known clients providing environmental, consenting, and permitting support for energy and other infrastructure projects. We have a team of nuclear professionals that are providing support on new build, the existing operational fleet, and decommissioning sites.

CEA is founded on talented individuals who deliver effective project solutions, drawing on a wealth of experience and knowledge. As a key team member, you would complement and extend this talent pool with your own expertise, energy, drive, and creativity. We can offer the right person a competitive package with flexible working arrangements and a mutually supportive working environment. We want great people to thrive with us and stay with us as we grow.

We have developed a business that delivers exceptional service to our clients, in a work environment that our team enjoy and feel committed to. Benefits that our team members have mentioned which drew them to joining CEA and make them pleased to be part of the organisation include:

- Working with, and for, credible, respected individuals with valued reputations in the industry (and the opportunity to learn from them).
- Working with a team of like-minded, individuals with similar work ethics and values.
- Being treated as a valued member of the company with the opportunity to play an active part in the development and growth of the business.
- Being supported and trusted to work flexibly to enable delivery of work whilst maintaining a home-life balance.
- Having the opportunity to work on interesting projects of various scales and types.

Benefits that our team members enjoy as part of working for CEA include:

- Remote and flexible working
- Workplace Pension
- Private Medical Healthcare
- Income Protection
- Death in Service
- Performance related Bonus
- Enhance maternity

If you would like to work for a unique, creative, and supportive employer and play a part in the growth and success of our young, thriving business, we would like to hear from you.

Send your latest CV and short explanatory note to [worktogether@ceaenvironmental.co.uk](mailto:worktogether@ceaenvironmental.co.uk). **No recruitment agencies.**

## The Role

We are looking for Consultants (Principal, Senior, Graduate depending on experience) to join our growing team and who will support and manage a number of our existing and new nuclear projects as the company continues to grow. The ideal candidate is someone who has worked in the nuclear sector supporting on compliance with the radioactive substances environmental permits. We are also interested in hearing from individuals who are developing specialists in their own field that may complement our existing team, e.g. in nuclear industry transport, safeguards, etc and those who are early in their careers and would be keen to develop their expertise and knowledge in the nuclear sector.

You'll be degree qualified in a relevant discipline (or hold equivalent level of experience with professionally recognised qualifications). For the Principal and Senior Consultant roles you will have experience which may be drawn from previous roles in a consulting, regulatory or industry environment, and you'll possess comprehensive understanding of the environmental permitting requirements.

## Accountabilities

You will work as part of a varied and diverse team who have a range of experiences across the nuclear, renewables and interconnector sectors.

As a CEA team member, you will help to develop and progress CEA's presence in the nuclear industry and may also have the opportunity to develop broader knowledge by working with our consenting colleagues. This includes (but is not limited to) the opportunity to:

- Lead / support technical work on nuclear projects, including the provision of strategic & technical advice, supporting stakeholder engagement, authoring technical reports / assessments & procedures.
- Perform peer review of documentation, including Intelligent Client reviews of third-party deliverables.
- Provide advice to ensure clients maintain compliance with environmental permits, nuclear site licence and / or other regulatory requirements of nuclear site and radioactive waste management.
- Support in the delivery of project management services.
- Undertake business development activities, which includes identifying opportunities, developing relationships, and supporting bid applications.
- Contribute to company strategy and processes (including our Integrated Management System).
- Assist and support work in other areas of the business when required (i.e. renewables and interconnectors)

## Knowledge and Skills

The individual must be able to demonstrate the following:

### ***Essential***

- Experience of working in or regulating the nuclear industry (Principal / Senior Consultant roles).
- Understanding of Licence Conditions and Environmental Permitting Requirements.
- Proactive approach with proven track record in managing stakeholder expectations.
- Clear, concise communication skills (written and verbal).
- Good interpersonal skills, the ability to build effective relationships and influence.

### ***Desirable***

- Experience of practical waste characterisation and management, completion of complex BAT / BPM assessments or site investigation, and Letter of Compliance requirements.
- A good understanding of the requirements of ISO 9001, ISO 14001 and ISO 45001.
- Project Management experience.
- A good understanding of the Nuclear Site Licence conditions and their application.

## Qualifications

### Essential

- Relevant scientific, technical or engineering degree, individuals with equivalent professional qualifications and experience will be considered.
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### Desirable

- Radioactive Waste Advisor (RWA) certification.
- Project Management Qualification (APM or equivalent).
- Membership of a registered institute.

## Skills & Requirements

- Excellent knowledge of Microsoft Office including PowerPoint.
- Excellent written and verbal communication skills.
- Ability to work unsupervised independently working to tight schedules and managing multiple tasks.
- Ability to work to the company philosophies and culture.
- Result-focused
- Translate priorities and actions into measurable results.
- Excellent problem-solving skills with a strong ability to identify and resolve.
- Work well within a team environment and independently.

## Salary

£30 - £75k

Dependent on role and experience